



Treasury Board of Canada
Secretariat

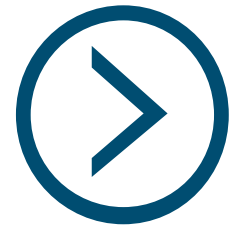
Secrétariat du Conseil du Trésor
du Canada

Canada

A RESULTS AND DELIVERY CULTURE: Overview of the Policy on Results

Program Performance and Evaluation Division
Expenditure Management Sector
Treasury Board of Canada Secretariat

October 14th, 2016

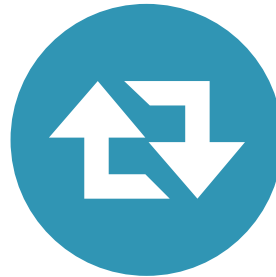


Who are we?



Treasury Board Secretariat

- Provides advice and makes recommendations to the Treasury Board committee of ministers on how government spends money
- Is general manager and employer for the federal government



Expenditure Management Sector

- Responsible for Expenditure Management System, including expenditure oversight and management for results

This is us!



Program Performance and Evaluation Division

- Supports Policy on Results
- Leadership for performance measurement and evaluation across government

A New Policy

The Policy on Results (2016) is an important step in instilling a **strengthened culture of measurement, evaluation, and innovation** in program and policy design and delivery.

It will support a strong **focus on results**, enabling Cabinet committees and individual ministers to: ...



*Track and report
on the progress of
commitments*



*Assess the
effectiveness of
our work*



*Align resources
with priorities*

Performance Measurement and Evaluation

Performance Measurement

'What' is happening

- Ongoing
- Typically done by program managers
- Car's 'dashboard'

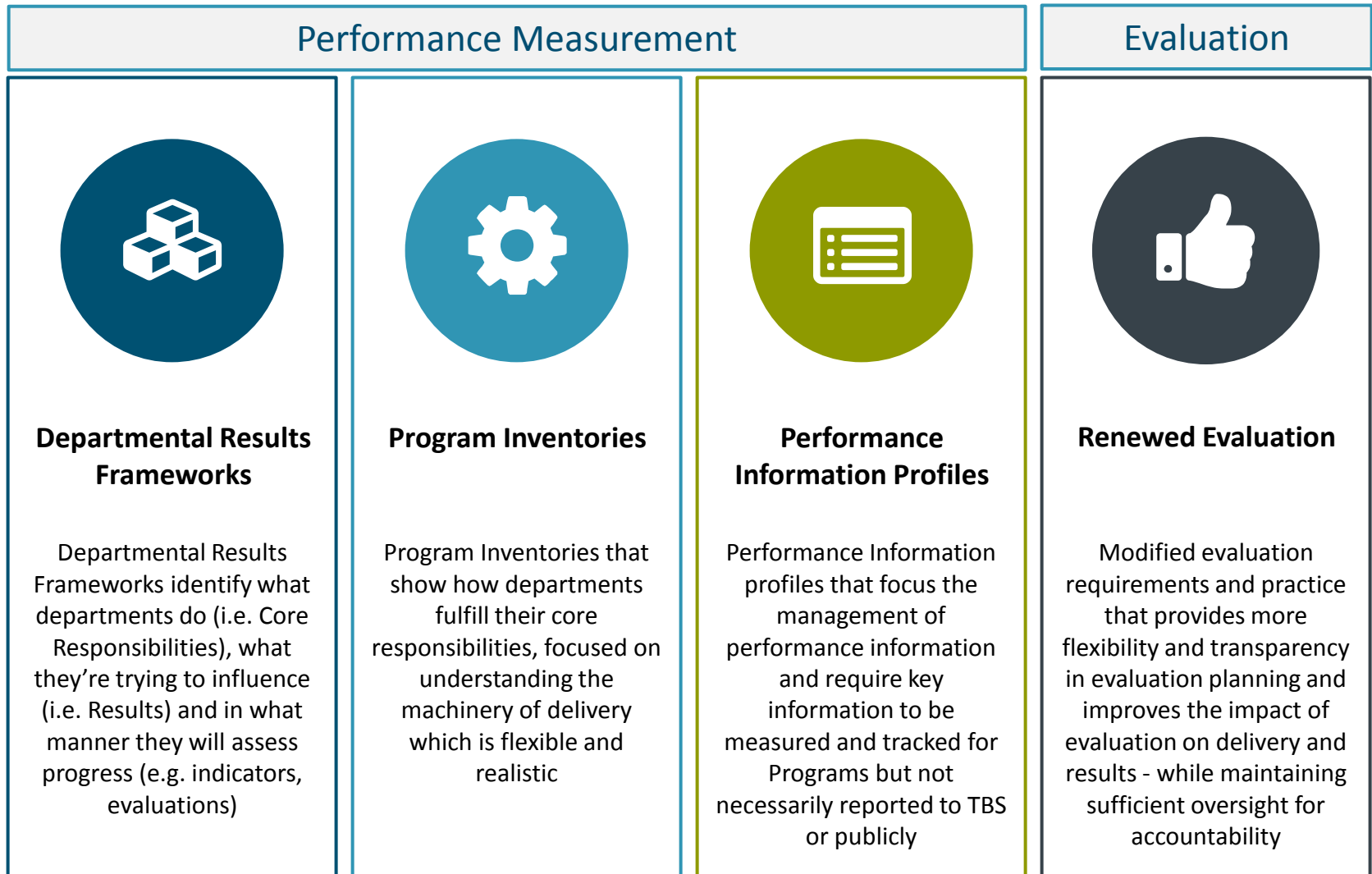
Evaluation

'Why' and 'How' things are happening

- Periodic
- May also address 'What'
- Typically done by evaluators
- Looking 'under the hood' of a car

Tell a 'performance story' to Canadians and decision makers, support expenditure management and help answer 'what works?'

What the Policy Brings

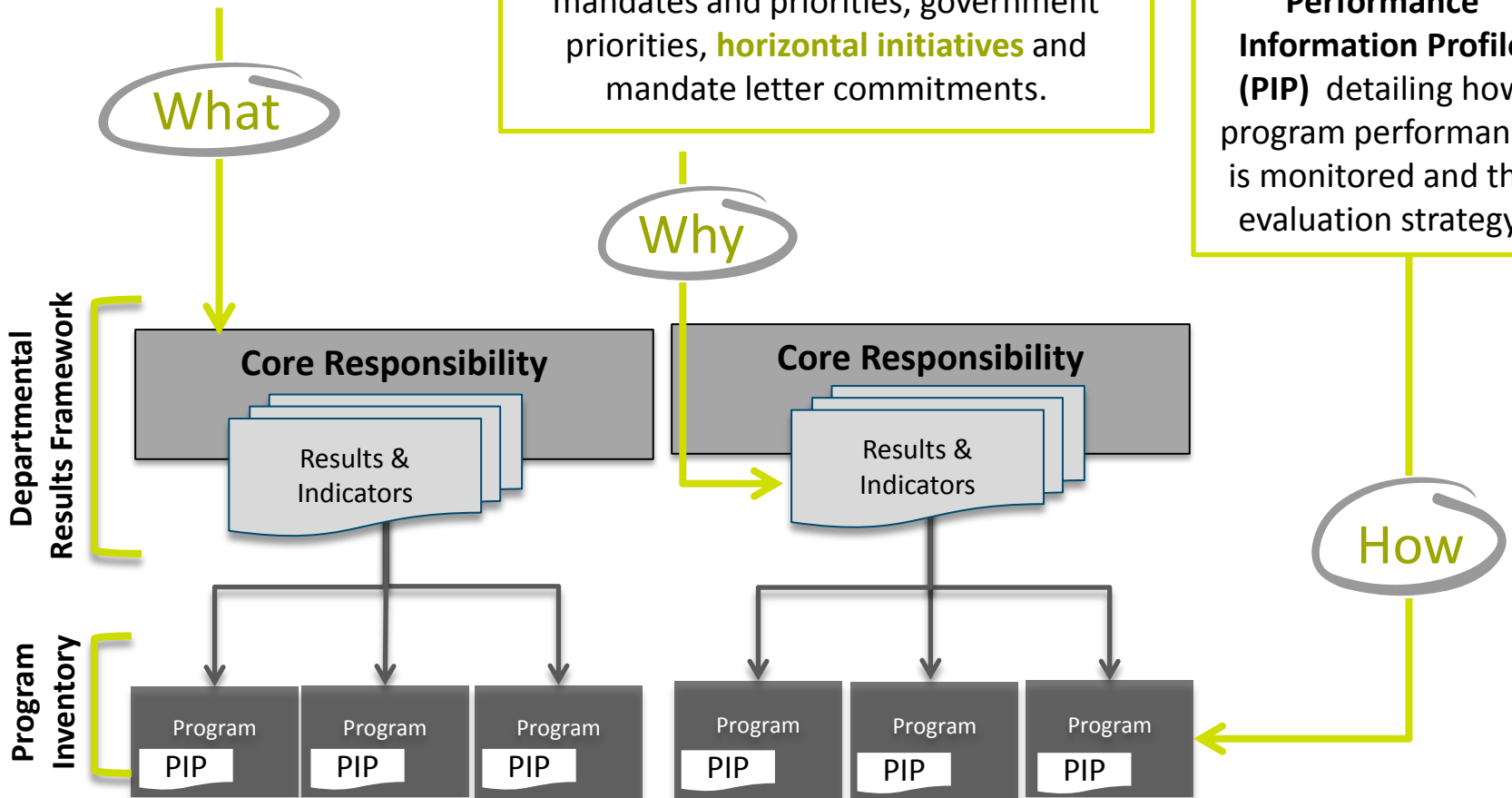


Structure

Each **Core Responsibility** stems from their mandate. Responsibilities should be relatively consistent over time

Results the department is seeking to influence in carrying out each Core Responsibility and **indicators** to measure the degree to which results are being realized. These reflect departmental mandates and priorities, government mandates and priorities, **horizontal initiatives** and mandate letter commitments.

A **Program Inventory** that outlines the department's Programs, each of which have a **Performance Information Profile (PIP)** detailing how program performance is monitored and the evaluation strategy.



Key Changes for Evaluation



Flexibility in Coverage and Content

- All spending should be evaluated periodically, but evaluations should target the **needs, risks** and **priorities** of the department.
- Increased flexibility on i) what is evaluated ii) what issues are addressed iii) timing of evaluations iv) methods used



Strengthened Performance Measurement

- Integrated Performance Measurement and Evaluation Committee
- Clarified oversight of performance measurement, helping support evaluations



More Accessible Reporting

- Evaluation reports must be accompanied by a summary

Governance of the *Policy on Results*



Department Deputy Head

Ensures adherence to the Policy on Results



Performance Measurement and Evaluation Committee

Oversees departmental performance measurement and evaluation



Head of Performance Measurement

Leads the departmental performance measurement function



Head of Evaluation

Leads the departmental evaluation function



Program Officials

Maintain performance information for their program

What Is to Be Gained



The **evidence** needed to ...

Innovate
Better

- Departments will have the **evidence** they need to make wiser decisions, course correct, and experiment with program design

Spend
Smarter

- Ministers will have **evidence**, in the form of performance information to make spending decisions and ensure impact

Report
More Clearly

- Canadians and parliamentarians will have easy access to **evidence** to assess departmental results and resources used

Impact

Improve **achievement of results** across government

Enhance **understanding of results** achieved and **resources** used

Questions?

- 1) *What new opportunities are envisioned with this enhanced focus on evidence-based decision-making?*
- 2) *Are there lessons learned from past experiences that could help inform our way forward? Are the foundations in place to meet these new opportunities?*
- 3) *What challenges do you anticipate? How are you planning to address these challenges?*